



旺旺友聯產物保險股份有限公司  
Union Insurance Co., Ltd.

**Union Insurance Co., Ltd.**

**Notice of 2025 Annual Shareholders' Meeting**

- I. The 2025 Annual Shareholders' Meeting shall be held at 9:00 a.m. on May 27, 2025 (Tuesday) at the International Reception Room, The Grand Hotel Taipei, 2F, No. 1, Section 4, Zhongshan North Road, Zhongshan District, Taipei City. Registration to the meeting for shareholders commences at 8:30 a.m. at the same location as the meeting venue.
- II. The main content of the meeting:
  - (I) Matters to be Reported:
    1. 2024 Business Report and Financial Statements.
    2. The Audit Committee's Review Report on the 2024 Financial Statements.
    3. The 2024 Distribution of Remuneration for Employees and Directors.
    4. Proposed Amendment to the "Regulations Governing in Special Projects, Public Utilities and Social Welfare Enterprises"..
    5. Amendment to the Rules of Procedure for Board of Directors Meetings.
  - (II) Proposed Resolutions:
    1. To adopt the 2024 Business Report and Financial Statements.
    2. To adopt the 2024 Earnings Distribution Proposal.
  - (III) Matters to be Discussed:
    1. Discuss the proposal to amend certain articles of the Procedures for the Acquisition and Disposal of Assets..
    2. To discuss partial amendments to the Company's Articles of Association.
  - (IV) Election Matters: Election of 9 directors for the 27th term of Board of Directors of the Company (including 3 Independent Directors).
  - (V) Extempore Motions
- III. The proposed earnings distribution plan for the year 2024 has been resolved and formulated by the Board of Directors as follows:

Cash Dividend from Earnings: NT\$1.5 per share, totaling NT\$335,412,000.
- IV. A total of 9 directors (including 3 independent directors) are to be elected in this election.

The list of nominated candidates, in accordance with the nomination system, is as follows: [Directors: Chi-Hsiung Hung, Tsai Shao-Chung; Representatives of Want Want Co., Ltd.: Ching-I Lu, Chia-Ying Ma, Yung-Tsung Hung, Zi-Ming Liu], [Independent Directors: Dong-Liang Wang, Huang-Chi Liu, Chen Wen-Tsung]. For detailed information on each candidate's educational background and professional experience, please visit the following website: <https://mops.twse.com.tw/mops/#/web/t146sb10>.

- V. Pursuant to Article 165 of the Company Act, share transfer registrations will be suspended between April 26, 2024, and June 26, 2024.
- VI. If the causes for convening the meeting contain any essential content that shall be enumerated on the meeting agenda as required by Article 172 of the Company Act, such information can be accessed by visiting the Market Observation Post System (<https://mops.twse.com.tw/mops/#/web/home>) and please navigate to: "Individual Company / Electronic Document Download / Information on Annual Reports and Shareholders' Meeting / Information on Annual Reports and Shareholders' Meeting (including Depository Receipt Information)", then select "Basic Information / eBook / Information on Annual Reports and Shareholders' Meeting (including Depository Receipt Information)". Shareholders are requested to enter the Company code and fiscal year to access reference materials related to the Shareholders' Meeting, including proposals, the meeting handbook, and supplemental information.
- VII. The Company has appointed IBF Securities Stocks Affairs Department to tally and verify the authorization letters for this Shareholders' Meeting.
- VIII. In addition to the meeting notice, one copy of the Sign-in Card and one copy of the authorization letter are attached herein. Your presence is cordially requested. For shareholders who wish to attend the meeting in person, please fill in the Sign-in Card at the second section, sign or affix seal stamps on the card and bring the card to the meeting venue for registration. Return of the Sign-in Card by mail is not required. For shareholders who wish to appoint a proxy, please fill in the authorization letter at the second section, sign or affix seal stamps on the card and mail (or deliver) the card to IBF Securities Stocks Affairs Department, the Company's Agent for Stocks Affairs, (Address: 15F., No. 188, Section 5, Nanjing East Road, Songshan District, Taipei City 105411, Taiwan (R.O.C.) Telephone: (02)2588-8988) at least five days before the meeting date to facilitate the issuance of the Sign-in Card. Any shareholder who did not receive the Sign-in Card may bring their identification documents to the meeting venue to apply for the same.

- IX. For shareholders who wish to solicit authorization letters, the Company will consolidate the solicitors' information and disclose them on the Securities and Futures Institution website on April 25, 2025. Investors who wish to make an inquiry, may visit the URL <http://free.sfi.org.tw>, click on "Free Inquiry of Solicitors", and submit search their inquiries. (Stock Code: 2816)
- X. For this Shareholders' Meeting, shareholders may exercise their voting rights electronically between April 27, 2025, and May 24, 2025. Please log in to Taiwan Depository & Clearing Corporation's Stockvote website and follow the relevant instructions to cast the votes (URL: <https://www.stockvote.com.tw>).
- XI. Please be advised and act accordingly.

To all shareholders,

Sincerely,

The Board of Directors of Union Insurance Co. Ltd.