



#### 4. Remuneration Committee, Risk Management Committee or Other Functional Committees

Union has established **Risk Management Committee** under the Board of Directors. There are 4 meetings held in the previous period. The Responsibilities of Risk Management Committee are as followings:

- (1) To stipulate the risk management policies, and report periodically to the Board of Directors.
- (2) To implement the decisions of the Board of Directors.
- (3) To assist and supervise the risk management activities among different departments.
- (4) To adjust the classifications, allocations and takings of the risks.
- (5) To coordinate the interactions and communications among different departments.

Members of the Risk Management Committee are as follows:

Title/Position	Name	Selected Date	Attendance in Person	Attendance rate (%)	Education
Member	Xie Tian-ren	2016/7/11	2	100%	Graduated Institute of National Taipei University
Convener	Guo Bing-shen	2016/7/11	5	100%	Dr., Department of Economy, University of Rochester
Member	Ma Yu-feng	2016/7/11	4	80%	Dr., Department of Management, National Taipei University
Member	Wang Tung-Liang	2010/08/10	3	100%	Master of Laws, Chinese Culture University

**Remuneration Committee** is also established to manage the Company's policies, system, standards and structures related to the performance evaluations and remuneration of board members and top executives. There are 4 meetings held in the previous period.

Members of the Remuneration Committee are as follows:

Title/Position	Name	Selected Date	Attendance in Person	Attendance rate (%)	Education
Member	Guo Bing-shen	2016/7/11	8	100%	Dr., Department of Economy, University of Rochester
Convener	Ma Yu-feng	2016/7/11	8	100%	Dr., Department of Management, National Taipei University
Member	Wang Tung-Liang	2019/6/18	4	100%	Master of Laws, Chinese Culture University