



4. Remuneration Committee, Risk Management Committee or Other Functional Committees

Union has established **Risk Management Committee** under the Board of Directors. There are 4 meetings held in the previous period. The Responsibilities of Risk Management Committee are as followings:

- (1) To stipulate the risk management policies, and report periodically to the Board of Directors.
- (2) To implement the decisions of the Board of Directors.
- (3) To assist and supervise the risk management activities among different departments.
- (4) To adjust the classifications, allocations and takings of the risks.
- (5) To coordinate the interactions and communications among different departments.

Members of the Risk Management Committee are as follows:

Title/Position	Name	Selected Date	Attendance in Person	Attendance rate (%)	Education
Member	Xie Tian-ren	2016/7/11	4	100%	Graduated Institute of National Taipei University
Convener	Guo Bing-shen	2016/7/11	4	100%	Dr., Department of Economy, University of Rochester
Member	Ma Yu-feng	2016/7/11	4	100%	Dr., Department of Management, National Taipei University

Remuneration Committee is also established to manage the Company's policies, system, standards and structures related to the performance evaluations and remuneration of board members and top executives. There are 4 meetings held in the previous period.

Members of the Remuneration Committee are as follows:

Title/Position	Name	Selected Date	Attendance in Person	Attendance rate (%)	Education
Member	Xie Tian-ren	2016/7/11	4	100%	Graduated Institute of National Taipei University
Member	Guo Bing-shen	2016/7/11	4	100%	Dr., Department of Economy, University of Rochester
Convener	Ma Yu-feng	2016/7/11	4	100%	Dr., Department of Management, National Taipei University