

地址:台北市忠孝東路四段219號12F 電話:(02)2776-5567 12FI,No.219 Chung-Hsiao East Rd.Section 4, Taipei, 106, Taiwan, R.O.C.

最受顧客信賴的保險公司

## 6. Corporate Governance Execution Status and Deviations

## Union Insurance Company

Corporate Governance Execution Status and Deviations from "Corporate Governance Best-Practice Principles for Insurance Enterprises"

|     | ltem   | Implementation Status   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles for<br>Insurance Enterprises" |  |
|-----|--|---|--|--|
| 1.  | If the Company has established corporate<br>governance principles based on "Corporate<br>Governance Best-Practice Principles for Insurance<br>Enterprises", please describe any discrepancy<br>between the principles and their implementation | Union has established corporate governance<br>principles to handle related issues. There is<br>without difference between the Company's<br>rules and said principles.                                 | Compliance   |  |
| 2.  | Shareholding Structure & Shareholders' Rights  |   |  |  |
| (1) | Method of handling shareholder suggestions or complaints   | Union has designated persons to handle all of<br>related suggestions or complaints from<br>shareholders. Shareholders also can contact<br>with the Company through website<br>http://www.wwunion.com. | Compliance   |  |
| (2) | The company's possession of a list of major<br>shareholders and a list of ultimate owners of<br>these major shareholders   | Union has designated persons to handle all of<br>stock issues, and entrust external stock agency<br>to provide updated information to<br>shareholders.  | Compliance   |  |
| (3) | Risk management mechanism and firewall between the Company and its affiliates  | Union has stipulated various regulations or rules to handle its businesses with its affiliates.   | Compliance   |  |
| (4) | If the Company sets up internal regulation to<br>prevent the insider from using undisclosed<br>information to buy securities   | Union has stipulated "內部重大資訊處理暨防<br>範內線交易管理作業程序"to regulate such<br>incidents.  | Compliance   |  |
| 3.  |  |   |  |  |
| (1) | If he Board of Directors has drawn up and<br>implemented the diversification policy on the<br>composition of its members   | Union has stipulated "公司治理實務守則"to<br>monitor it.  | Compliance   |  |
| (2) | Except the remuneration committee and audit<br>committee, should the Company be willing to set<br>up other functional committees   | Union has set up risk management committee<br>other than remuneration committee and audit<br>committee to proceed risk management   | Compliance   |  |
| (3) | · · · · · · · · · · · · · · · · · · ·  | Union has stipulated "董事績效評估辦法"to monitor it.   | Compliance   |  |
| (4) | Regular evaluation of CPAs' independence   | Union each year evaluate the independence of CPA.   | Compliance   |  |
| 4.  | Communication Channel with Stakeholders  | Union has stipulated various channels,<br>regulations or rules to guide its<br>communications with Stakeholders.  | Compliance   |  |
| 5.  | If the company appoints professional stock affairs<br>agency to handle the affairs of shareholders'<br>meeting   | Union has appointed Waterland Securities to handle shareholders' affairs.   | Compliance   |  |
| 6.  | Public Information Disclosure  |   |  |  |
| (1) | If the Company set up public website to disclose information about finance and corporate   | Union has set up official website of<br>https://www.wwunion.com t disclose  | Compliance   |  |



## 旺旺集團 旺旺友联產物保險公司 Union Insurance Company

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|     | governance  | information about finance and corporate governance.   |            |
|-----|---|---|------------|
| (2) | If the Company set up other ways for information disclosure   | Union has quarterly updated it's relation<br>business information on the official website and<br>appointed designated person responsible for<br>information collection and disclosure. All<br>actions followed regulations or rules by "內部<br>重大資訊處理暨防範內線交易管理作業程<br>序".   | Compliance |
| 7.  | If the company has any other important<br>information about the operation of corporate<br>governance  | <ul> <li>Union has set up:</li> <li>Work rules for the protection of the rights<br/>and interests of employees in accordance<br/>with the labor law.</li> <li>Spokesman and acting spokesman system to<br/>facilitate smoothly communications with<br/>Stakeholders and the public.</li> <li>Risk management committee is held quarterly<br/>to monitor the risks of business management.</li> <li>Conduct internal control evaluation on a<br/>regular basis.</li> <li>A consumer justice special responsibility unit<br/>and free of charge customer service line to<br/>protect consumers rights.</li> </ul> | Compliance |
| 8.  | If the company has a corporate governance self-<br>assessment report or a corporate governance<br>assessment report commissioned by other<br>professional organizations | Union submits full year and half year report on<br>"保險業公司治理實務守則『應』之條文檢核<br>表"in February and August each year to FSC. All<br>self-assessments are meeting requirements.   | Compliance |